**Coalition Readiness Assessment**

**Instructions:**

Please indicate a response that best represents how well you think your coalition or group is working together. There are no right or wrong answers to this survey. Be candid and honest in your feedback. Regardless of what you think, there are likely others who will agree with you. Your individual responses will be kept anonymous. The survey will take approximately 15 minutes to complete.

Please rate all the items. When you have finished, look back over the questions one more time to see if you have left any unrated and fill in the circle of your response.

If you have any questions about this survey or need technical assistance, please email [contact info here].

**Are you willing to participate in this survey?**

□ Yes (If “Yes”, please continue to the next page to start the survey.)

□ No (If “No”, you are finished.)

***Your participation is greatly appreciated!***

**When you rate the following items, you should be thinking of the following coalition:**

Coalition Name:

Issue(s) that the Coalition addresses:

Coalition Coordinator/Main Contact Person:

City/Community:

This tool was developed to assess how well groups work together to achieve goals and to address issues. When you rate the following items, you should be thinking of the coalition and issues you listed above.

**Please indicate your response that best represents how well you think the coalition is working together to address the issue(s) identified above. Use the scale to respond to each statement below.**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **True** | **More Truethan False** | **More Falsethan True** | **False** |
| 1. It is critical that our coalition address the issue.
 | o | o | o | o |
| 1. Our coalition’s top priority is to have a concrete impact on the issue.
 | o | o | o | o |
| 1. Our coalition membership includes stakeholders who are affected by the issue.
 | o | o | o | o |
| 1. Our membership is not dominated by any one agency or sector.
 | o | o | o | o |
| 1. Our coalition has access to credible information that supports problem solving and decision making.
 | o | o | o | o |
| 1. Stakeholders have agreed on what decisions will be made by the coalition.
 | o | o | o | o |
| 1. Stakeholders have agreed to work together on this issue.
 | o | o | o | o |
| 1. Our coalition has set ground rules and norms about how we will work together.
 | o | o | o | o |
| 1. We have a standard way of communicating the activities and decisions of the coalition to all members.
 | o | o | o | o |
| 1. There are clearly defined roles for coalition members.
 | o | o | o | o |
| 1. Our members are more interested in getting a good coalition decision than in improving the situation of their own individual agencies.
 | o | o | o | o |
| 1. Our members are effective liaisons between their individual agencies and the coalition.
 | o | o | o | o |
| 1. Members trust each other enough to honestly and accurately share information, views, and feedback.
 | o | o | o | o |
| 1. Members are willing to let go of an idea if the coalition comes up with another idea with more merit.
 | o | o | o | o |
| 1. Members are willing to devote whatever level of effort is needed to achieve the goals.
 | o | o | o | o |
| 1. Different opinions are expressed and listened to by the coalition.
 | o | o | o | o |
| 1. The openness and credibility of the coalition helps members set aside individual doubts and concerns.
 | o | o | o | o |
| 1. Coalition members set aside their interests to achieve our common goals.
 | o | o | o | o |
|  | **True** | **More Truethan False** | **More Falsethan True** | **False** |
| 1. Our coalition has an effective decision making process.
 | o | o | o | o |
| 1. There are strong, recognized leaders who support our coalition work.
 | o | o | o | o |
| 1. Our coalition is effective in obtaining the resources it needs to accomplish its objectives.
 | o | o | o | o |
| 1. The time and effort of the coalition focuses on achieving its goals, over and above keeping the coalition in business.
 | o | o | o | o |
| 1. The coalition uses concrete, measurable objectives to judge our success.
 | o | o | o | o |
| 1. Milestones have been identified that help maintain the coalition’s momentum.
 | o | o | o | o |
| 1. Coalition membership is willing to confront and resolve barriers to our success.
 | o | o | o | o |

**Please answer the following questions in the space provided.**

1. What do you think is working well in this coalition?
2. What recommendations do you have for improving this coalition?
3. What are some of the reasons you participate in this coalition?
4. What could the coalition do to improve participation?

**Thank you!**

Adapted from *Collaborative Leadership: How Citizens and Civic Leaders Can Make a Difference* by David D. Chrislip and Carl E. Larson, Jossey-Bass, publishers. 1994